

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
FOURTH REGION**

RR DONNELLEY AND SONS, INC.

Employer

and

Case 4-RC-21446

INTERNATIONAL CHEMICAL WORKERS
COUNCIL OF THE UFCW

Petitioner

ERRATUM

On June 27, 2008, the undersigned Regional Director issued a Decision and Direction of Election in this case. The Decision states that the Employer's offset print employees are supplied by contractors, and therefore this classification was excluded from the unit. However, although the record indicates that some of the offset print employees are supplied by contractors, it does not state that *all* of the offset print employees are supplied by contractors. As there may be some offset print employees employed directly by the Employer, the unit description shall be changed to include the Employer's offset print employees, if any, in the unit. The unit description will continue to exclude contracted employees. Accordingly, the unit description is hereby changed to read as follows:

The following employees of the Employer constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

All full-time and regular part-time pre-press employees, print operators, offset print employees, binding operators, kitting employees, material handlers, forklift drivers, warehouse employees, and the maintenance employee, employed by the Employer at its 700 Nestle Way, Breinigsville, Pennsylvania facility, **excluding** customer service employees, emergency health and safety (EHS) employees, contracted employees, and other employees, guards, and supervisors as defined in the Act.

Signed at Philadelphia, Pennsylvania this 3rd day of July, 2008.

/s/ [Dorothy L. Moore-Duncan]

DOROTHY L. MOORE-DUNCAN
Regional Director, Region Four
National Labor Relations Board